



भारत सरकार / Government of India
पत्तन, पोत परिवहन और जलमार्ग मंत्रालय
Ministry of Ports, Shipping and Waterways
समुद्रीय प्रशासन महानिदेशालय, मुंबई
Directorate General of Maritime Administration, Mumbai.

File No. 23-MISC/2/2023-CREW-DGS (C. No. 20853)

Date: 02.09.2026

DGS ORDER NO. 23 OF 2026

Subject: Constitution of Complaint Committee regarding Sexual Harassment on Women seafarer at workplace under Section 04 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redress Act, 2013) – Reg.

Whereas the Directorate vide DGS Order No. 03 of 2023 dated 30.01.2023 and subsequently vide DGS Order No.10 of 2024 dated 14.06.2024 has constituted a Committee on Sexual Harassment on Women seafarer at workplace under Section 04 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redress Act, 2013), the tenure of which has been completed.

2. Whereas the committee is hereby re-reconstituted by the Competent Authority for the period of 02 [two] Months with immediate effect. The Composition of the Complaint Committee is as under:

S.N o.	Existing members	Organisation	Position	Contract Details
01.	Mrs. H. K. Joshi,	Ex- CMD, SCI, Mumbai	Chairperson	E-mail: joshi.hkj@gmail.com
02.	Capt. Radhika Menon,	Founder, International Women Seafarer Foundation (IWSF),	Member	radhikamcmenon@yahoo.com trustee@iwsf.co.in
03.	Mrs. Sonali Banerjee,	Indian Register of Shipping	Member	rs99enterprise@gmail.com
04.	Mrs. Sandhya Pillai	Maritime Lawyer & Director, M/s SSS Maritime Services;	Member	vmtlegal@gmail.com sanndhya24@gmail.com
05	Ms. Amri Saxena	Principal Maritime Psychologist & Founder/Director, Charismight	Member	amri@charismight.com
06	Shri Chirag Bahri	Member of ISWAN	Member	Chirag.Bahri@iswan.org.uk

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07	Capt. Nitin Mukesh	NS-Deputy Director General of Shipping [Welfare], DGMA Mumbai	Member	n.mukesh@gov.in
08	Dr. Deepti Mankhad	Head Coordinator, MUI, Women's wing	Member	muiww@maritimeunionofindia.com
09	Capt. Sankalp Shukla,	MD, BSM Ship Management, Mumbai	Member	sankalp.shukla@bs-shipmanagement.com

3. The Complaint Committee shall deliberate on the complaints received via Grievance Report for Women seafarer portal on Director General of Maritime administration's e- governance module.



(Shyam Jagannathan)

Director General of Maritime Administration
Directorate General of Maritime Administration
Cell No. 9435119100, email: dg-dgs@gov.in

To,

1. Mrs. H. K. Joshi, Ex- CMD, SCI, Mumbai E-mail: joshi.hkj@gmail.com
2. Capt. Radhika Menon, Founder, International Women Seafarer Foundation (IWSF), Email: radhikamcmenon@yahoo.com ; trustee@iwsf.co.in
3. Mrs. Sonali Banerjee, Email: rs99enterprise@gmail.com
4. Mrs. Sandhya Pillai, Maritime Lawyer & Director, M/s SSS Maritime Services; Email: vmtlegal@gmail.com, sanndhya24@gmail.com
5. Ms. Amri Saxena, Principal Maritime Psychologist & Founder/Director, Charismight Email : amri@charismight.com
6. Shri Chirag Bahri, Member of ISWAN Email : Chirag.Bahri@iswan.org.uk
7. Capt. Nitin Mukesh, NS-Deputy Director General of Shipping [Welfare], DGMA Mumbai Email : n.mukesh@gov.in
8. Dr. Deepti Mankhad, Head Co-ordinator, MUI Women's Wing, Email: muiww@maritimeunionofindia.com
9. Capt. Sankalp Shukla, MD, BSM Ship Management, Mumbai. Email: sankalp.shukla@bsmshipmanagement.com

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- iv. Computer Cell
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