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DIRECTORATE GENERAL OF MARITIME ADMINISTRATION, MUMBAI
(PERSONNEL BRANCH)

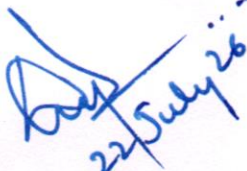
F.No. 22-38/34/2023-PER-DGS

Dated:- 22/07/2026

Sub: Inviting comments on proposed draft Recruitment Rules for the post of Scientist 'C & Scientist 'D' - reg.

The Directorate General of Maritime Administration is in process of framing the recruitment rules for the posts Scientist "C" & Scientist "D" respectively for the newly created IT & e-Governance Vertical under the Directorate. Accordingly, draft proposal (copy enclosed) of the proposed recruitment rules approved by the competent authority are circulated/uploaded on website of Directorate General of Maritime Administration for inviting the comments/suggestions.

2. All the stakeholders are requested to submit their comments/suggestions, if any, to the Deputy Director General of Maritime Administration(Pers.) in physical copy or through email singh.deependra@gov.in latest by 20.08.2026, so that the same are taken into consideration before the proposed RRs are forwarded to DoPT & UPSC for their consideration.


22 July 26

(Deependra Singh Bisen)
Deputy Director General (Pers.)

Name of post	Number of post.	Classification	Level in pay matrix.	Whether selection post or non-selection post.
1	2	3	4	5
Scientist 'D'.	1* (2026) *Subject to variation dependent on workload.	General Central Service, Group –A, Gazetted, Non-Ministerial.	Level-12 in the pay matrix (Rs. 78800 209200).	Not applicable.
Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.
6	7	8	9	10
Not applicable.	Not applicable.	Not applicable.	Not applicable.	By Deputation (including short- term contract) /

			Promotion.
In case of recruitment by promotion or by deputation/ absorption, grades from which promotion or deputation /absorption to be made	If a Departmental Promotion Committee exists, what is its composition?	Circumstances in which Union Public Services Commission is to be consulted in making recruitment	
11	12	13	
Deputation (including short-term contract)/ Promotion: Officers of the Central Government or State Government or Union territory Administration or autonomous body or statutory organisation or public sector undertakings or recognised University or recognised research institution (a) (i) holding analogous post on regular basis in the parent cadre or Department; or (ii) with five years regular service in the grade rendered after appointment thereto on a regular basis in the level 11 in the pay matrix (Rs. 67700 - 208700) or equivalent in the parent cadre or Department; and (B) possessing the following educational qualifications and experience ,namely:- i. Master's Degree or Bachelors degree in Engineering/Technology in Computer Science / Computer Applications/ Information Technology or equivalent from a	Not applicable.	Consultation with the Union Public Service Commission is necessary.	

recognized university with at least 60% marks at the qualifying degree level. ii. Experience:- At least 7 years experience (after obtaining essential educational qualification) in teaching (at graduate or post graduate level), research and development, survey, administration, planning, supervision or training etc in relevant field. (c) Desirable: i. Doctorate in the relevant field from a recognized University for candidates with Masters Degree in Science and M. E. / M. Tech in Engineering for candidates with Bachelors Degree in Engineering / Technology in the fields specified in Essential qualification. ii. Experiences in designing and acquisition of large IT infrastructure related to mission critical application. Proof of such large deployment need to be certified from Principal Employer. Note1: The departmental Scientist 'C' in level-11 in the pay matrix (Rs. 67700 - 208700) with five years regular service in the grade and having the educational qualifications and experience prescribed for considering appointment on deputation basis		
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is considered along with outsiders. If the departmental candidate is selected for appointment to the post, it shall be treated as having been filled by promotion. Note 2: The period of deputation (including short-term contract) including the period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed four years. Note 3: The maximum age-limit for appointment by deputation (including short term contract) shall be not exceeding fifty-six years, as on the closing date or receipt of applications.		
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Name of post	Number of post.	Classification.	Level in pay matrix.	Whether selection post or non-selection post.
1	2	3	4	5
Scientist 'C'.	*1 (2026) *Subject to variation dependent on workload.	General Central Service, Group – A, Gazetted, Non-Ministerial.	Level-11 in the pay matrix (Rs. 67700 - 208700).	Not applicable.
Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.
6	7	8	9	10
Not applicable.	Not applicable.	Not applicable.	Not applicable.	By deputation/ absorption
In case of recruitment by promotion or by deputation/ absorption, grades from which promotion or deputation /absorption to be made		If a Departmental Promotion Committee exists, what is its composition?		Circumstances in which Union Public Services Commission is to be consulted in making recruitment
11		12		13

Deputation (including short-term contract)/ absorption: Officers of the Central Government or State Government or Union territory Administration. (a) (i) holding analogous post on regular basis in the parent cadre or Department; or (ii) with five years regular service in the grade rendered after appointment thereto on a regular basis in the level-10 in the pay matrix (Rs. 56100-177500) or equivalent in the parent cadre or Department; and (B) possessing the following educational qualifications and experience ,namely:- a. Master's Degree or Bachelors Degree in Engineering/Technology in Computer Science/ Information Technology or equivalent from a recognized university with at least 60% marks at the qualifying degree level. b. Experience: At least Three (03) years of experience (after obtaining essential educational qualification) in IT/Computer Technology Sector, in research and development in the field of specialization. c. Desirable: Masters' Degree in Engineering or Technology or Doctorate in the relevant subject or area of specialization. Experience in maintaining IT/Computer network, development/maintenance of Websites/Mobile Apps etc Note 1: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this	Not applicable	Consultation with the Union Public Service Commission is necessary.
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appointment in the same or other Organisation or Department of the Central Government shall ordinarily not exceed four years.

Note 2: The maximum age-limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of applications.