



भारत सरकार

GOVERNMENT OF INDIA

पत्तन,पोत परिवहन और जलमार्ग मंत्रालय

MINISTRY OF PORTS, SHIPPING AND WATERWAYS

नाविक रोजगार कार्यालय/ SEAMEN'S EMPLOYMENT OFFICE

नौ भवन, रामजी भाई कमानी मार्ग, बेलाई ईस्टेट, मुंबई-400 001

NAU BHAVAN, 10, R.K. MARG, BALLARD ESTATE, MUMBAI - 400001

Tel: 022-2269 29 84, Mob: 7304044780, Email: [dirseo-dgs@gov.in](mailto:dirseo-dgs@gov.in)

संख्या: 39323-एमएमडीएमयूएम-14011(13)/11/2026/317/2026 दिनांक/ Dated: 05.06.2026

05 JUN 2026

सेवा में,

मेसर्स औवर्ट मरीन सॉल्यूशंस प्राइवेट लिमिटेड  
503, पांचवीं मंजिल, 85 मेथा हाउस, नटराज थिएटर के सामने,  
वास्को दा गामा, दक्षिण गोवा- 403 802।

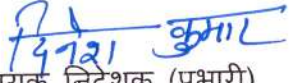
विषय: आदेश पत्र ।

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महोदय,

इस पत्र के साथ पत्र संख्या 39323-एमएमडीएमयूएम-14011(13)/11/2026 दिनांक 05.06.2026  
संलग्न है।

भवदीय,

  
सहायक निदेशक (प्रभारी)

कृते निदेशक, नाविक रोजगार कार्यालय  
मुंबई।

प्रतिलिपि:-

1. नौवहन महानिदेशालय, मुम्बई। [ध्यानार्थ: (क्र) शाखा]
2. प्रधान अधिकारी, समुद्री वाणिज्य विभाग, मुंबई।
3. नौवहन महानिदेशालय, मुम्बई। [ध्यानार्थ: ई-गवर्नेंस सेल]
4. नाविक रोजगार कार्यालय, चेन्नई / कोलकाता।
5. नाविक पाल, मुंबई / चेन्नई / कोलकाता।
6. गार्ड फ़ाइल।



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Tel.: Nos. 2269 29 84, Mob: - 7304044780, Email – [dirseo-dgs@gov.in](mailto:dirseo-dgs@gov.in)

E-File No. 39323-MMDMUM-14011(13)/11/2026/317/2026

Date: 05.06.2026

05 JUN 2026

ORDER

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Whereas, M/s Ouvert Marine Solutions Private Limited (hereinafter referred to as the RPS agency) was issued Recruitment & Placement Service (RPS) License bearing No. RPSL-MUM-430 valid from 20.04.2022 to 20.04.2027 by the Director, Seamen's Employment Office, Mumbai under Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016.

2. And whereas, it has been observed that the RPS agency has failed to comply with the provisions of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016 and Merchant Shipping Notice No. 11 of 2024 dated 03.06.2024.

2.1. And whereas, it is observed from office records that the RPS agency failed to undergo mandatory Annual Inspection for the year 2025 within stipulated time-period, in violation of Rule 5 of M.S. R&PS Rules, 2016, Rule 13 of M.S. R&PS Rules, 2016, and DGS Crew Circular 03/2016 dated 23.08.2016.

2.2 And whereas, this office is in receipt of several cases of seafarers who have requested to be signed-off from the vessel and for repatriation to India. On scrutiny of DGS Online Form-I records, it is observed that many of these seafarers have been recruited through RPS agency, however, their sign-off details have been updated in online DGS records by RPS agency, even though the seafarers remain onboard serving in foreign waters. Details of some of these seafarers are as appended below:

S. No.	Name of Seafarer	INDoS No.	Vessel Updated in System	Actual Vessel Seafarer found to be Serving Upon
01	Sahil Dhaka	25ZN3121	MORVARID DARYA	BAYANDOR
02	Shubham Pravin Gujar	21ZN5350	MT SEAMULL	MT SEAMULL
03	Rex Pereira	18GL7649	RASHEEDA	DIVA, IMO No. 7228417
04	Mohd Gufran	23GM3539	RASHEEDA	DIVA, IMO No. 7228417
05	Mohd Adil Malik	23GM3767	RASHEEDA	DIVA, IMO No. 7228417
06	Sourav Shaikh	24ZR0086	BLUE MARLIN	DIVA, IMO No. 7228417

2.3 And whereas, in several cases, the vessel updated in online DGS Form-I records differed with the actual vessel upon which the seafarers were actually serving upon as illustrated in afore-stated table which is in violation to Merchant Shipping Notice No. 11 of 2024 dated 03.06.2024.

2.4 And whereas, it has further been observed from scrutiny of DGS Online Form-I records that the RPS agency has updated a total of 205 Form-I records since 01.01.2025, out of which 128 were updated since 01.09.2025, while only 50 seafarers were found to be presently onboard recruited by the agency, which is the threshold limit of recruitment of seafarers for RPS agency as per the submitted Bank Guarantee.

2.5 And whereas, it has also been observed that the RPS agency has been signing-off recruited seafarers even though they continue to serve onboard prima-facie to e-migrating further seafarers. The said conduct of RPS agency has created a serious threat to the safety and well-being of seafarers and is in violation of extant rules and Merchant Shipping Notice No. 11 of 2024 dated 03.06.2024.

3. And whereas, in view of all the above, proceedings under Rule 12 of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016 were initiated and a Show Cause Notice was issued to the RPS agency under Rule 12(1) of said rules vide this office letter of even number dated 10.03.2026.

3.1 And whereas, simultaneously noting the aforesaid conduct of RPS agency, its online privileges to further sign-on / e-migrate the seafarers in online DGS E-Governance module were also referred for revocation / suspension on 08.03.2026 which was undertaken w.e.f. 09.03.2026.

3.2 And whereas, RPS agency submitted reply to show cause notice vide letter dt 26.03.2026 which was observed to be inadequate / not-satisfactory and hence, proceedings under Rule 12(2) of M.S. (R&PS) Rules, 2016 were undertaken and a personal hearing was scheduled with 20.05.2026 vide this office letter of even number dt 30.04.2026. Shri Sayed Serajuddin Ashraf, Director, M/s Ouvert Marine Solutions Private Limited appeared on behalf of RPS agency for the hearing on the scheduled day. During the hearing, RPS representative made a fresh submission vide letter dt 20.05.2026 which was largely similar to RPS agency' submission made vide reply to show cause notice.

4. And whereas, various violations emerged on the part of RPS agency upon examination of matter of Shri Rex Chester Pereira bearer of INDoS No. 18GL7649 who had been repatriated to India after facing severe hardships:

4.1 The seafarer alleged payment of service charge amounting to INR 4 Lakhs in lieu of placement onboard.

4.2 The seafarer was recruited through third party agents who are not legally associated with the RPS Agency.

4.3 By his own admission, the seafarer never visited RPS agency' registered address and did not possess any Contract with the RPS agency.

4.4 The seafarer is found to have been e-migrated through RPS agency for the vessel, RASHEEDA but subsequently, placed onboard the scarp vessel, WAND-1 AND thereafter, was transferred onboard the vessel, DIVA.

4.5 During all the time, the seafarer had been requesting to be signed-off and repatriation, a third-party agent who did not had any legal association with RPS agency had been communicating with the seafarer as well as with the authorities providing updates regarding progress in the matter.

4.6 Going by all the evidences produced by the seafarer, there were inhumane conditions onboard which the seafarer had to suffer including non-payment of balance of wages. Three more seafarers remain serving onboard the said vessel and RPS agency has failed to repatriate the seafarers. Thus, has violated Merchant Shipping (Maritime Labour) Rules, 2016 and Merchant Shipping Notice No. 11 of 2024 dt 03.06.2024.

4.7 The seafarer has registered complaint with Bhayander Police Station, Mumbai regarding the alleged fraud against the following agents for illegal recruitment, fraud, cheating and abandonment at sea: 1) Mr. Anil D'cunha 2) Mr. Agnelo Michael Vera, 3) Mr. Krishna Rathore, 4) Mr. Manoj Jha and 5) Mr. Sushil Kumar, (mentioned as) RPSL Owner.

4.8 It is observed from submission of seafarer that he had been recruited by aforementioned unauthorized agents and RPS agency aided them in the alleged act of fraud by facilitating e-migrate of seafarer.

4.9 During the course of hearing, RPS agency' submission was sought with regard to allegations made by the Shri Rex Chester Pereira bearer of INDoS No. 18GL7649. However, the present RPS Director could not answer to those allegations and plethora of violations observed in the recruitment of seafarer and thereby, is deemed guilty of jeopardising safety of Indian seafarers.

5. Therefore, it is concluded herein that RPS agency has no valid explanation to tender and it is evident from all the above that the RPS agency is guilty of conducting its affairs in violations of Rule 5 in toto of Merchant Shipping (Recruitment & Placement of Seafarers) Rules, 2016 promulgated vide Gazette Notification GSR No. 169 (E) dated 15.02.2016 and Merchant Shipping (Maritime Labour) Rules, 2016.

6. Based upon detailed proceedings conducted in the matter and in view of the foregoing, the Director, Seamen's Employment Office, Mumbai exercising powers vested under Rule 12 of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016 hereby orders the following:

6.1 Recruitment & Placement Service License bearing No. RPSL-MUM-430 issued in favour of M/s. Overt Marine Solutions Pvt. Ltd. is hereby WITHDRAWN with immediate effect under Rule 12 of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016.

6.2 M/s. Overt Marine Solutions Pvt. Ltd. is hereby directed to settle all outstanding wages and contractual dues of seafarers recruited through the agency in accordance with applicable Seafarers Employment Agreements (SEA), Collective Bargaining Agreements (CBA) and relevant statutory provisions and furnish compliance report to this office.

6.3 M/s. Overt Marine Solutions Pvt. Ltd. and its associated Directors shall continue to remain liable for all seafarers already recruited and presently serving onboard vessels through the agency.

6.4 All Directors of M/s. Overt Marine Solutions Pvt. Ltd. (Past/Present/Founders) are hereby debarred from carrying out any maritime-related activities associated with Directorate General of Shipping for a period of five (05) years and recommendation shall


be forwarded to Ministry of Corporate Affairs (MCA) for blacklisting of DIN numbers in accordance with Merchant Shipping Notice No. 11 of 2024 dated 03.06.2024.

6.5 The submitted Bank Guarantee in respect of M/s. Ouvert Marine Solutions Pvt. Ltd. shall be invoked and deposited into Government Account in accordance with Rule 15 of Merchant Shipping (Recruitment & Placement of Seafarers) Rules, 2016.

7. If, M/s Ouvert Marine Solutions Private Limited, feels aggrieved by the order passed herein, may within a period of thirty (30) days of receipt of this order, prefer 1<sup>st</sup> appeal to the Principal Officer, Mercantile Marine Department, Mumbai, being the First Appellate Authority in the matter, in accordance with Rules 19(1) of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016. [It may be noted that Rule 18 mentioned under Rules 19(1) of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016 is to be read as Rule 12 view typographical error in Gazette Notification No. G.S.R. 169 (E) dated 15.02.2016].

8. This issues with the approval of Director, Seamen's Employment Office, Mumbai.



  
Asstt. Director (I/c)  
For Director, Seamen's Employment Office  
Mumbai.

To,  
M/s Ouvert Marine Solutions Private Limited  
503, 5<sup>th</sup> Floor, 85 Metha House, Opp. Natraj Theatre,  
Vasco Da Gama, South Goa- 403 802.  
Email Id: [omsolutionspl@gmail.com](mailto:omsolutionspl@gmail.com).

**Copy to:**

- 1) The Directorate General of Shipping, Mumbai {Kind Attn. DDG(Crew)}, for information
- 2) The Principal Officer, Mercantile Marine Department, Mumbai, for kind information.
- 3) The Directorate General of Shipping, Mumbai [kind Attn. DDG, E-Governance] with request said withdrawn order, for necessary updation of the said RPS License on DGS Website.
- 4) The Director, Seamen's Employment Office, Kolkata/Chennai
- 5) The Shipping Master, Mumbai/Kolkata/Chennai.
- 6) Guard File.