



भारत सरकार

GOVERNMENT OF INDIA

पत्तन,पोत परिवहन और जलमार्ग मंत्रालय

MINISTRY OF PORTS, SHIPPING AND WATERWAYS

नाविक रोजगार कार्यालय/ SEAMEN'S EMPLOYMENT OFFICE

नौ भवन, रामजी भाई कमानी मार्ग, बेलाई ईस्टेट, मुंबई-400 001

NAU BHAVAN, 10, R.K. MARG, BALLARD ESTATE, MUMBAI – 400001

Tel: 022-2269 29 84, Mob: 7304044780, Email: dirseo-dgs@gov.in

संख्या: 34936-एमएमडीएमयूएम-14011(12)/27/2025 305/2026 दिनांक/ Dated: 22.05.2026

सेवा में,

मेसर्स लस्कर मरीन सर्विसेज प्राइवेट लिमिटेड
ऑफ नंबर 307, प्लॉट नंबर 38, चावला कॉम्प्लेक्स,
सेक्टर # 15, सीबीडी बेलापुर, नवी मुंबई- 400 614।

विषय: आदेश पत्र ।

महोदय,

इस पत्र के साथ पत्र संख्या 34936-एमएमडीएमयूएम-14011(12)/27/2025 दिनांक 22.05.2026 संलग्न है।

भवदीय,

निदेशक, नाविक रोजगार कार्यालय
मुंबई।

प्रतिलिपि:-

1. नौवहन महानिदेशालय, मुम्बई। [ध्यानार्थ: (क्र) शाखा]
2. प्रधान अधिकारी, समुद्री वाणिज्य विभाग, मुंबई।
3. नौवहन महानिदेशालय, मुम्बई। [ध्यानार्थ: ई-गवर्नेंस सेल]
4. नाविक रोजगार कार्यालय, चेन्नई / कोलकाता।
5. नाविक पाल, मुंबई / चेन्नई / कोलकाता।
6. गार्ड फाइल।



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NAU BHAVAN, 10, R.K. MARG, BALLARD ESTATE, MUMBAI - 400001

Tel.: Nos. 2269 29 84, Mob: - 7304044780, Email - dirseo-dgs@gov.in

E-File No. 34936-MMDMUM-14011(12)/27/2025

Date: 22.05.2026


ORDER

Whereas, M/s Lascar Marine Services Private Limited (hereinafter referred to as RPS agency) was issued Recruitment & Placement Services (RPS) License bearing No. RPSL-MUM-162123 valid from 28.12.2022 to 28.12.2027 by the Director, Seamen's Employment Office, Mumbai under Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016.

2. And whereas, it has been observed that the RPS agency has failed to comply with the provisions of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016 and Merchant Shipping (Maritime Labour) Rules, 2016 to be read with Merchant Shipping Notice No. 11 of 2024 dt 03.06.2024 for the following reasons:

2.1 Whereas, it has been observed from office records that the RPS agency failed to undergo mandatory Annual Inspection for the years 2023, 2024 and 2025 which is in violation to Rule 13 of M.S. (R&PS) Rules, 2016 and DGS Crew Circular 03/2016 dated 23.08.2016.

2.2 Whereas, a complaint dated 11.09.2025 was received from Shri Aditya Walia bearer of INDoS No. 22ZN3375 vide online CPGRAM Portal (Ref # PMOPG/E/2025/0137848 dt 12.09.2025) alleging that he had been stranded in Malaysia after being placed onboard Tug Boat "TB MELANA 20" operating under Shin Yang Shipping Company. The seafarer has further that the vessel was operating under extremely poor and unsafe conditions including lack of fresh water, absence of proper accommodation, lack of electricity, lack of proper bedding facilities, mosquito infestation and unsafe working environment


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onboard. The complainant further alleged that monetary demands were being made by the concerned agent for arranging his sign-off and repatriation from Malaysia.

2.2(a) Whereas, submission of RPS agency was sought in the matter vide this office letter of even number dt 23.09.2025. In response, RPS agency vide e-mail dt 26.09.2025 stated that they are not involved in recruitment of seafarer, Shri Aditya Walia and documents in the name of RPS agency held by the seafarer appears to be forged and were not issued by them. RPS agency also stated that despite not being involved, they are making efforts through local sources to facilitate the safe return of seafarer. However, no further confirmation / update in this regard is received from RPS agency.

2.2(b) And whereas, this office also took cognizance of the issue and forwarded the same to police authorities vide this office letter dt 26.09.2026 for appropriate action as per law of land with regard to the alleged monetary fraud mentioned therein.

2.3 Whereas, Shri Dharmesh Jaynath Gupta bearer of INDoS No. 21GM3029 registered grievance vide online DGS Grievance Portal (Ref # GRS/SMO(M)/2025/7049 dt 01.10.2025) stating that he was sent to Dubai for placement onboard through RPS agency in lieu of service charge. However, he was placed onboard a different vessel to the vessel updated in online DGS Form I record and is not being paid wages and various other MLC related violations.

2.3(a) Whereas, Directorate's correspondence dated 17.12.2025 in the afore-stated matter referred to complaints received from the seafarer alleged fraudulent recruitment and exploitation involving multiple entities including M/s. Vivi Maritime Services and Logistic Private Limited., M/s. Lascar Marine Services Private Limited. and M/s Bridgesea Shipping Private Limited stating that the subject case represents a serious instance of fraudulent recruitment and exploitation with the involvement of multiple entities wherein the seafarer was deployed by M/s. Lascar Marine Services Private Limited under their authorization to e-migrate non-seafarer worker and therefore, observed to be in violation of Rule 5 of M.S. (R&PS) Rules, 2016 and terms of Merchant Shipping Notice No. 11 of 2024 dated 03.06.2024 issued by Directorate General of Shipping, Mumbai.

2.4 Whereas, Shri Naveen Kumar Vadivel bearer of INDoS No. 24GM5948 registered grievance vide online DGS Grievance Portal (Ref # GRS/SMO(M)/2026/7970 dt 23.01.2026) wherein it is observed from DGS Online Form I record that the seafarer was recruited onboard, PEARL, IMO No. 8812617, Flag: Botswana. However, the seafarer is found to be serving onboard, SPRING 1, IMO No. 8349684 and facing serious issues onboard including non-payment of his balance of wages.

Handwritten signature in blue ink, possibly reading 'Srinu', with the date '22/05/2026' written below it.

2.4(a) And whereas, issue was taken up with RPS agency through Portal on 26.01.2026 and vide e-mail on 02.02.2026. However, the first submission from RPS agency was received on 10.03.2026 through online Portal and thereafter, it continued to blame the issue on Iranian war situation for its inability to repatriate the seafarer.

2.4(b) And whereas, issue was taken up with RPS agency vide e-mails dt 02.02.2026, 09.02.2026, 23.02.2026 and 09.03.2026 and several times over phone. However, to date no adequate / satisfactory submission is received in the matter from RPS agency and it has badly failed in its responsibility to ensure safety and well-being of seafarer. Even though his wages have remained pending and no confirmation about settlement thereof is received.

2.5 . And whereas, it was reported office that 07 Nos of Indian seafarers are serving onboard, CHARLIE 2, IMO No. 9695846 which is Currently at Sirri island IRAN. The seafarers have been requesting to be signed-off from the vessel and are reported to be in danger. The matter was taken up with RPS agency vide e-mail dt 04.03.2026.

2.6 And whereas, this office received grievances from several seafarers serving onboard, LIMA 1 requesting for sign-off and safe repatriation to India from Iran . The matter was taken up with RPS agency for its submission. However, no adequate / satisfactory submission in the matter was received from RPS agency.

3. And whereas, on account of afore-mentioned violations, this office sought clarification/comments from RPS agency through multiple emails and letters correspondence. However, no inadequate / satisfactory response was received from RPS agency till date to any of the afore-stated issues.

3(a). And whereas, owing to the above, RPS agency' online privileges to further sign-on / e-migrate the seafarers in online DGS E-Governance module were revoked / suspended w.e.f. 17.12.2025.

3.1 And whereas, based on the above, proceeding under Rule 12 of Merchant Shipping (Recruitment and Placement of Seafarer) Rules, 2016 were initiated and a 1st Show Cause Notice vide letter dated 16.07.2025 was issued against RPS agency with regard to violation stated at Para 2.1 above under Rule 12(1) of said rules.

3.1(a) And whereas, RPS agency' submitted reply vide letter No. LMS/SEO/08/01 dt 15.08.2025 whereby RPS agency stated that they had undergone Annual Inspection through IRS (RO) on 31.07.2025.

3.2 And whereas, a 2nd Show Cause Notice vide letter dated 22.12.2025 was issued against RPS agency with regard to violation stated at Para 2.2 and Para 2.3 above under Rule 12(1) of said rules.

3.2(a) And whereas, RPS agency' submitted reply to show cause notice vide e-mail dt 23.12.2025 which was observed not-satisfactory. And whereas, the RPS agency also requested therein restoration of online privileges to generate Form-I and sign-on seafarers despite ongoing investigation into the observed violations and continued reporting of serious issues against the RPS agency.

3.3 And whereas, personal hearing under Rule 12(2) of M.S. (R&PS) Rules, 2016 was scheduled with RPS agency on 20.05.2026 vide this office letter of even number dt 30.04.2026, however, neither any representative of RPS agency reported for the hearing nor any intimation in this regard is received.

3.4 And whereas, owing to RPS agency' failure to sign-off and repatriate the seafarer, Shri Naveen Kumar Vadivel bearer of INDoS No. 24GM5948, this office vide letter dt 01.04.2026 referred the matter to Directorate with request to invoke Consular Assistance in order to ensure safe sign-off and repatriation for the concern seafarer and expenses, if any, shall be borne out of submitted Bank Guarantee of concern RPS agency in terms of Merchant Shipping Notice No. 11 of 2024 dt 03.06.2024.

3.5 And whereas, it is observed in several cases reported against RPS agency that it has been using its license to e-migrate the persons as Non-Seafarers (Repair Technician) even though the persons who are being e-migrated as non-seafarers do not possess any such qualification and are bona-fide seafarers only.

3.5(a) And whereas, in case of Shri Aditya Walia bearer of INDoS No. 22ZN3375, RPS agency has stated no involvement in recruitment of seafarer. And whereas, it is proved from DGS Online records that the person had been e-migrated as Non-Seafarer / Repair-Technician without him being found qualified for the same.

3.5(b) And whereas, it is also observed in the matter of Shri Dharmesh Jaynath Gupta bearer of INDoS No. 21GM3029 that Form I record in online DGS record is updated by another RPS agency. And whereas, the said person is e-migrated as Non-Seafarer by M/s Lascar Marine Services Pvt. Ltd. without being required for the same and without being found qualified for the same. The facts of the case narrated by the seafarer and observed in the matter are enough to emphasize that RPS agency is involved in alleged act of fraud as suggested by the aggrieved seafarer.


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3.5(c) And whereas, it is observed from DGS Online Form-I record / E-migrate record that RPS agency has updated a 180 Nos of Form-I records and a further 332 record of persons as Non-Seafarers / Repair Technician. It is pertinent to mention herein that in almost all the complaints of the seafarers reported against RPS agency, the seafarers are observed to have sailed onboard a different vessel other than the vessel updated in their online Form-I record. Whereas, in many cases the person is merely e-migrated as Non-Seafarer / Repair Technician despite not being qualified for the same. Hence, it may be concluded herein that RPS agency has misused the DGS system to e-migrate the seafarers / Repair Technician with intent to defraud the seafarers.

3.6 And whereas, all the correspondences / letters issued to registered address of RPS agency from this office are being returned by the postal authorities and thereby, is further evidence of RPS Agency conduct being in violation to extant M.S. (R&PS) Rules, 2016.

4. Therefore, it is concluded herein that RPS agency has no valid explanation to tender and it is evident from all the above that said RPS agency is guilty of conducting its affairs in violations of Rule 5 in toto of Merchant Shipping (Recruitment & Placement of Seafarer) Rules, 2016 promulgated vide Gazette Notification GSR No. 169 (E) dated 15.02.2016 and Merchant Shipping (Maritime Labour) Rules, 2016 read with Merchant Shipping Notice No. 11 of 2024 dt 03.06.2024.

5. Based upon detailed proceedings conducted in the matter and in view of all the above, the Director Seamen's employment Office exercising the power vested upon them in accordance with Rule 12 of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016 orders following:

5.1 Recruitment and Placement Service (RPS) License bearing No. RPSL-MUM-162123 in respect of M/s Lascar Marine Services Pvt. Ltd. is hereby **WITHDRAWN** by the Director, Seamen's Employment Office, Mumbai in terms of Rule 12 of Merchant Shipping (Recruitment & Placement of Seafarer) Rules, 2016 with immediate effect.

5.2 M/s Lascar Marine Services Pvt. Ltd. & its associated Directors continue to remain liable for the seafarers who have already been recruited by them and those who are presently serving onboard.


5.3 All concern Directors of RPS agency, M/s Lascar Marine Services Pvt. Ltd. (Past / Founders / Present) are hereby debarred from carrying out any maritime related activities associated with The Directorate General of Shipping for a period of five (05) years and further recommendation shall be forwarded to Ministry of Corporate Affairs (MCA) for blacklisting of DIN numbers of RPS agency Directors to restrain them to carry

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out any business activities in India for a period of five (05) years in terms of Merchant Shipping Notice No. 11 of 2024 dated 03.06.2024.

5.4 The submitted Bank Guarantee of M/s Lascar Marine Services Pvt. Ltd. is to be hereby invoked and shall be deposited into the Government Account in terms of provisions of Rule 15 of MS (R&PS) Rules, 2016 inter-alia under sub-rule 5(c) of Rule 15 of MS (R&PS) Rules, 2016.

6. If, M/s Lascar Marine Services Pvt. Ltd. is aggrieved by the order passed, may within a period of thirty days (30 days) of receipt of this order, appeal to the Principal Officer, Mercantile Marine Department, Mumbai being First Appellate Authority in accordance with Rules 19(1) of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016. [It may be noted that Rule 18 mentioned under Rules 19(1) of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016 is to be read as Rule 12 view typographical error in Gazette Notification No. G.S.R. 169 (E) dated 15.02.2016].


22/05/2026.
Director, Seamen's Employment Office
Mumbai.

To,
M/s Lascar Marine Services Private Limited
Office No 307, Plot No 38, Sector 15,
Chawla Complex, CBD Belapur, Navi Mumbai- 400614.

Copy to:

- 1) The Directorate General of Shipping, Mumbai {Kind Attn. DDG(Crew)}, for information
- 2) The Principal Officer, Mercantile Marine Department, Mumbai, for kind information.
- 3) The Directorate General of Shipping, Mumbai [Kind Attn: DDG (E-Governance)] with request to do the needful and necessary update of the said RPS License on DGS Website.
- 4) The Director, Seamen's Employment Office, Kolkata/Chennai
- 5) The Shipping Master, Mumbai/Kolkata/Chennai.
- 6) Guard File.