



भारत सरकार

GOVERNMENT OF INDIA

पत्तन,पोत परिवहन और जलमार्ग मंत्रालय

MINISTRY OF PORTS, SHIPPING AND WATERWAYS

नाविक रोजगार कार्यालय/ SEAMEN'S EMPLOYMENT OFFICE

नौ भवन, रामजी भाई कमानी मार्ग, बेलाई ईस्टेट, मुंबई-400 001

NAU BHAVAN, 10, R.K. MARG, BALLARD ESTATE, MUMBAI – 400001

Tel: 022-2269 29 84, Mob: 7304044780, Email: dirseo-dgs@gov.in

संख्या: 34908-एमएमडीएमयूएम-14011(15)/29/2025 / 30/05/2026 दिनांक/ Dated: 21.05.2026

सेवा में,

मेसर्स एच2जेन शिपिंग प्राइवेट लिमिटेड।

ऑफ नं. 1004, 10वीं मंजिल, अरेंजा चेम्बर्स II,

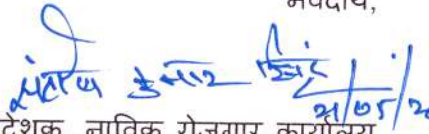
प्लॉट नं. 07, सेक्टर # 15, सीबीडी बेलापुर, नवी मुंबई- 400 614।

विषय: आदेश पत्र ।

महोदय,

इस पत्र के साथ पत्र संख्या 34908-एमएमडीएमयूएम-14011(15)/29/2025 दिनांक 21.05.2026 संलग्न है।

भवदीय,


निदेशक, नाविक रोजगार कार्यालय
मुंबई।

प्रतिलिपि:-

1. नौवहन महानिदेशालय, मुंबई। [ध्यानार्थ: (क्रू) शाखा]
2. नौवहन महानिदेशालय, मुंबई। [ध्यानार्थ: (ट्रेनिंग) शाखा]
3. प्रधान अधिकारी, समुद्री वाणिज्य विभाग, मुंबई।
4. नौवहन महानिदेशालय, मुंबई। [ध्यानार्थ: ई-गवर्नेंस सेल]
5. नाविक रोजगार कार्यालय, चेन्नई / कोलकाता।
6. नाविक पाल, मुंबई / चेन्नई / कोलकाता।
7. गार्ड फ़ाइल।



भारत सरकार

GOVERNMENT OF INDIA

पत्तन,पोत परिवहन और जलमार्ग मंत्रालय

MINISTRY OF PORTS, SHIPPING AND WATERWAYS

नाविक रोजगार कार्यालय/ SEAMEN'S EMPLOYMENT OFFICE

नौ भवन, रामजी भाई कमान्नी मार्ग, बेलाई ईस्टेट, मुंबई-400 001

NAU BHAVAN, 10, R.K. MARG, BALLARD ESTATE, MUMBAI – 400001

TEL.: NOS. 2269 29 84, MOB: - 7304044780, EMAIL – dirseo-dgs@gov.in

E-File No. 34908-MMDMUM-14011(15)/29/2025 301/2026

Date: 21.05.2026

ORDER

Whereas, M/s H2Gen Shipping Private Limited [hereinafter referred to as “RPS agency”] was issued Recruitment & Placement Service (RPS) License bearing No. RPSL-MUM-162130 valid from 11.01.2023 to 11.01.2028 by the Director, Seamen’s Employment Office, Mumbai under Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016.

2. And whereas, it has been observed that the RPS agency has failed to comply with the provisions of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016, Merchant Shipping (Maritime Labour) Rules, 2016 and Merchant Shipping Notice No. 11 of 2024 for the following reasons:

2.1 Whereas, Directorate vide e-mail dt 15.06.2025 had reported that the RPS agency has recently engaged in the opening and immediate closure of contracts, wherein over 50 trainee seafarers were reportedly signed on and signed off within a day or two. This raises serious concerns regarding the authenticity and intent of such contractual engagements.

2.2 And whereas, this office had taken note of the conduct of RPS agency which was observed to be in violation to Merchant Shipping (Recruitment and Placement of Seafarer) Rules, 2016 and Merchant Shipping Notice No. 11 of 2024 dated 03.06.2024 and therefore, recommended for blocking / suspending the privileges in DGS Online module to e-migrate / sign-on the seafarers which was undertaken on 16.06.2025.

3. And whereas, simultaneously proceedings under Rule 12 of M.S. (R&PS) Rules, 2016 were initiated against the RPS agency and a show cause notice was issued vide this office letter No. 34908-MMDMUM-14011(15)/29/2025/343/2025 dt 23.06.2025 as the RPS agency is observed to have engaged in the opening and immediate closure of

contracts, wherein a significant numbers of trainee seafarers were reportedly signed on and signed off within a day or two and thereby, deemed in violation of Rule 5 of Merchant Shipping (Recruitment & Placement of Seafarer) Rules, 2016 and terms of Merchant Shipping Notice No. 11 of 2024 dated 03.06.2024.

3.1 And whereas, the physical copy of show cause letter issued to registered address of RPS agency was returned to this office by Postal Authorities with the remark "Addressee Left".

3.2 And whereas, RPS agency submitted response in the matter vide letter dt 04.07.2025 wherein it stated following:

a) Submitted a list of 48 Nos of seafarers which were further divided into 04 lots of 05, 08, 02 and 33 Nos seafarers, respectively and submitted remarks / reasons for closure / cancellation of the concern online Form I record.

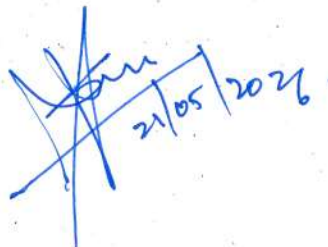
b) RPS agency acknowledged technical errors on their part, apologized for the same and requested guidance to resolve the ambiguity via submission of online application for deletion of all such entries.

c) RPS agency further stated that w.e.f. 01.04.2025, they had changed their Registered Address to: Off # G-09N, Gr. Floor, Haware Centurion Complex, Plot No. 88 to 91, Sec # 19A, Seawoods (E), Navi Mumbai- 400 706 which is also updated in online MCA records. However, while they were in process of undertaking Change of Business Address Inspection, their RPS license got suspended and they had to stall the entire process.

3.3 And whereas, response of RPS agency is observed to be inadequate / not-satisfactory as explanation furnished by RPS agency for seafarers mentioned at S. No. 6 to 13 and S. No. 16 to 48 is deemed inadequate. Further, as per Rule 17(1) of M.S. (R&PS) Rules, 2016, change of Place of Business is required to be intimated by RPS agency within 07 days of such change.

3.3(a) And whereas, on scrutiny of list of seafarers provided by RPS Agency vide letter dt 04.07.2025 in response to show cause notice, it is observed that all the seafarers listed at S. No. 16 to 48 are GP Rating Student of DGS Approved MTI, M/s Immanuel Arasar College of Marine Engineering, Tamil Nadu (MTI Approval No. 406053) who have been shown to be onboard even though they never served onboard the vessel as per RPS agency' own admission which is deemed highly suspicious and ought to be further examined.

3.4 And whereas, a Personal Hearing under Rule 12(2) of M.S. (R&PS) Rules, 2016 was scheduled on 23.07.2025 with RPS agency vide this office letter of even number dt 17.07.2025. Mr. Kamlesh Chandra Tiwari, Director represented on behalf of RPS agency. During the course of hearing and on further scrutiny of records, it was further observed that RPS agency has not conducted the Annual Inspection for the year 2025. Further,



21/05/2026

representative of the RPS company agreed that they had generated and deleted the DGS Form I record of trainee seafarers, however, no satisfactory explanation for the same was furnished. Further, RPS agency had carried out the Change of address on 01.04.2025, however, had failed to intimate the same to this office.

4. Therefore, it is concluded herein that RPS agency has no valid explanation to tender and it is evident from all the above that the RPS agency is guilty of conducting its affairs in violations of Rule 5 in toto of Merchant Shipping (Recruitment & Placement of Seafarers) Rules, 2016 promulgated vide Gazette Notification GSR No. 169 (E) dated 15.02.2016 and Merchant Shipping (Maritime Labour) Rules, 2016 to be read with Merchant Shipping Notice No. 11 of 2024 dt 03.06.2024.

5. Based upon detailed proceedings conducted in the matter and in view of the foregoing, the Director, Seamen's Employment Office, Mumbai exercising powers vested under Rule 12 of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016 hereby orders the following:

5.1 Recruitment & Placement Service License bearing No. RPSL-MUM-162130 issued in favour of M/s H2Gen Shipping Private Limited is hereby **WITHDRAWN** with immediate effect under Rule 12 of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016.

5.2 M/s H2Gen Shipping Private Limited and its associated Directors shall continue to remain liable for all seafarers already recruited and presently serving onboard vessels through the agency.

5.3 All Directors of M/s H2Gen Shipping Private Limited (Past/Present/Founders) are hereby debarred from carrying out any maritime-related activities associated with Directorate General of Shipping for a period of five (05) years and recommendation shall be forwarded to Ministry of Corporate Affairs (MCA) for blacklisting of DIN numbers in accordance with Merchant Shipping Notice No. 11 of 2024 dated 03.06.2024.

5.4 The submitted Bank Guarantee in respect of M/s H2Gen Shipping Private Limited is hereby withheld under custody of this office for any contingent issue that may arise due to default / violation of extant M.S. (R&PS) Rules, 2016 in terms of provisions of Rule 15 of MS (R&PS) Rules, 2016 inter-alia under sub-rule 5(c) of Rule 15 of MS (R&PS) Rules, 2016.

5.5 Issue is further referred to The Directorate General of Shipping (Training) Branch with kind request to further examine into the conduct of DGS Approved MTI, M/s Immanuel Arasar College of Marine Engineering, Tamil Nadu (MTI Approval No. 406053) in the light of observations stated at Para 3.3(a) herein.

A handwritten signature in blue ink, followed by the date '21/05/2026' written in blue ink.

6. If, M/s H2Gen Shipping Private Limited, feels aggrieved by the order passed herein, may within a period of thirty (30) days of receipt of this order, prefer 1st appeal to the Principal Officer, Mercantile Marine Department, Mumbai, being the First Appellate Authority in the matter, in accordance with Rules 19(1) of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016. [It may be noted that Rule 18 mentioned under Rules 19(1) of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016 is to be read as Rule 12 view typographical error in Gazette Notification No. G.S.R. 169 (E) dated 15.02.2016].


21/05/2026
Director, Seamen's Employment Office
Mumbai.

To,
M/s H2Gen Shipping Private Limited.
Off No. 1004, 10th Floor, Arenja Chambers II,
Plot No. 07, Sec # 15, CBD Belapur, Navi Mumbai- 400 614.

Copy to:

- 1) The Directorate General of Shipping, Mumbai {Kind Attn. DDG(Crew)}, for information.
- 2) The Directorate General of Shipping, Mumbai {Kind Attn. DDG(Training)}, for perusal and appropriate action as per Para 5.5 above.
- 3) The Principal Officer, Mercantile Marine Department, Mumbai, for kind information.
- 4) The Directorate General of Shipping, Mumbai [kind Attn. DDG, E-Governance] with request said withdrawn order, for necessary updation of the said RPS License on DGS Website.
- 5) The Director, Seamen's Employment Office, Kolkata/Chennai
- 6) The Shipping Master, Mumbai/Kolkata/Chennai.
- 7) Guard File.