



सत्यमेव जयते  
ONE EARTH - ONE FAMILY - ONE FUTURE



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पत्तन, पोत परिवहन और जलमार्ग मंत्रालय  
Ministry of Ports, Shipping and Waterways  
नौवहन महानिदेशालय/ Directorate General of Shipping  
नौविक रोजगार कार्यालय/SEAMEN'S EMPLOYMENT OFFICE  
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सं0/No : SEO-11/6/2024-SEO-KOLKATA

दिनांक/Date : 05.05.2026

## ORDER

Whereas M/s Bridgewing Crew Management Private Limited has been issued with RPS License bearing No. RPSL-KOL-162295 for the period 10.02.2025 to 10.02.2030 by the Director, Seamen's Employment Office, Kolkata under Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016.

2. And whereas, a grievance was registered by a Seafarer namely Mr. Vaibhav Gunjal forwarded through the Directorate vide email dated 14.11.2025 alleging collection of service charges amounting to ₹6,00,000/- (Rupees Six Lakhs only) for deployment on merchant vessel by the RPSL agency, M/s Bridgewing Crew Management Private Limited.

3. And whereas, the seafarer has alleged that he was contacted by representatives of the said RPSL agency and was induced to make payment on the assurance of overseas placement onboard ship and was subsequently sent to Dubai and brought back to India without deployment. It is further alleged that upon seeking refund, only ₹50,000/- was refunded.

4. And whereas, a personal hearing was conducted on 30.12.2025 at the Seamen's Employment Office, Kolkata, wherein only the seafarer was present and RPS representative remained absent despite due intimation.

5. And whereas, a second personal hearing was conducted on 14.01.2026 at the Seamen's Employment Office, Kolkata, wherein both the seafarer and the representative of M/s Bridgewing Crew Management Private Limited were present. During the said hearing, the seafarer reiterated that:

- He had visited the office of RPS Agency on 19.04.2025 for placement and submitted his CDC and Passport.
- A demand of ₹6,00,000/- was made by Mr. Shubhayu Roy and payment was made to Mr. Saurav Choudhary.
- He was provided with a contract of Mainland Shipping (P) Ltd. – Maldives and subsequently sent to Dubai in the pretext of joining vessel.
- Upon demand for refund, Only ₹50,000/- was refunded out of the total paid amount of Rs6,00,000/-.

6. And whereas, no manning agreement with Mainland Shipping (P) Ltd. – Maldives was found uploaded on DGS RPS profile.

7. And whereas, RPS Agency stated that the payment was made to Mr. Saurav Choudhary (an employee of the RPS), who allegedly ceased to be associated with company w.e.f. 01.04.2025 and that RPS Agency had no direct involvement in the transaction. However, he has returned Rs 50,000/- to the seafarer from his personal account and further requested for 03 to 04 month time for refund the balance of amount i.e accepting transaction of Rs 6,00,000/- with the seafarer as service charges by one of his employee.

8. And whereas, upon directions issued during the hearing, both the seafarer and RPS Agency have submitted visitor slips and visitor log book copies, which corroborate that the seafarer visited the office of RPS Agency on 19.04.2025, 18.09.2025 and 29.10.2025 respectively.

9. And whereas, in one previous incidence the RPS was found financial transacting (alleged service charges for deployment) with some other seafarer namely Mr. Afroz Sharif in the father's bank account of Mr Shubhayu Roy and further RPS claims to return to the seafarer in cash in the pretext of humanitarian ground. The seafarer not pursued the matter and accordingly the RPS has been warned by this office vide this office letter no. SEO-11/6/2024-SEO-KOLKATA dated 03.11.2025 for not indulging in such transaction in future and to transact with official account of the company.

10. And whereas, the RPS has declared his official bank account with Axis Bank Ltd. However, found transacting with seafarers with his personal/employee's account.

11. And whereas, a Show Cause Notice was issued M/s Bridgewing Crew Management Private Limited vide SEO, Kolkata's letter no. SEO-11/6/2024-SEO-KOLKATA dated 10.02.2026 for the same. In response, RPS Agency has replied vide email dated 06.03.2026, which is not satisfactory.

Contd. to p-2/-

12. And whereas, an email was sent to RPS Agency on 20.03.2026 by this office and requested to furnish a clarification regarding the non-intimation of the resignation of the Crew Manager and updation of form VI in RPS profile along with parawise clarification of the issued Show Cause Notice dated 10.02.2026 in a formal letter, duly signed by the authorized signatory of the RPS Agency. Which was clarified/responded during personal hearing on 24.04.2026, which is not satisfactory.

13. And whereas, the online privilege of this RPS has been blocked w.e.f. 10.02.2026 to safe guard other seafarer from unethical business practices and due to non compliance of guidelines of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016.

14. And Whereas, the documentary evidence submitted by both parties establishes the physical presence of the seafarer at the RPSL office during the relevant period and transaction of service charges in pretext of deployment onboard or other services even after warning, violating subrule 5(b), 5(i), 5(n), and 5(p) of MS(RPS) Rule 2016, as amended. From above, it is clear that the RPS agency is deliberately indulging in unethical practices with malafide intention of collection of service charges through unethical means viz. personal accounts of relatives/employees (other than RPS registered Co. Account).

15. It is also observed from RPSL Online profile that each section is not updated properly, which is under violation of DGS guidelines vide Circular No. 03 of 2023 dated 13.01.2023.

16. In view of above, the Director Seamen's Employment Office, Kolkata under the provision of Rule 12 of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016 hereby withdraws the Recruitment and Placement Service Licence Bearing No. RPSL-KOL-162295 with immediate effect. M/s Bridgewing Crew Management Private Limited and its Managing Director and all Directors of this company are continued to remain liable for all the pending dues to the seafarers who have already been recruited by them till their repatriation to India and clearance of all the liabilities, if any.

17. M/s. Bridgewing Crew Management Private Limited is hereby, directed, to return the service charges collected from Mr. Vaibhav Gunjal and submit complete details of the seafarer recruited by them as on date onboard Indian and foreign flag vessels in hard & Soft copy to this office within 15 days from the date of issue of this order.

18. M/s. Bridgewing Crew Management Private Limited is also directed to make all the due payments i.e. Levy fees, SWFS dues and SPFO dues in respect of all the Indian Seafarers recruited and placed onboard Indian and foreign flag vessels and furnish the proof of payments to this office as soon as possible.

19. The submitted Bank Guarantee amounting to Rs 10,00,000/- (INR Ten Lakh Only) issued by M/s Axis Bank Limited of M/s Bridgewing Crew Management Private Limited is hereby invoked by this office for any contingent issue due to default/violation of extant provisions of MS(R&PS) Rules 2016 by M/s Bridgewing Crew Management Private Limited.

20. If, M/s Bridgewing Crew Management Private Limited is aggrieved by this order passed, may within a period of thirty (30) days of receipt of this order, may appeal to the Principal Officer, Mercantile Marine Department, Kolkata being First Appellate Authority in accordance with Rules 19(1) of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016. [It may be noted that Rules 18 mentioned under Rules 19(1) of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016 is to be read as Rule 12 view typographical error in Gazette Notification No. G.S.R. 169 (E) dated 15.02.2016].

21. This issues with the approval of Director, Seamen's Employment Office, Kolkata.

*Prabir Kumar Biswas*

Asstt. Director  
For Director

To,  
M/s Bridgewing Crew Management Private Limited  
Office No .527, 5th Floor, PS ABACUS,  
Plot No .IIE/23, Action Area IIE, Street No. 0777,  
**New Town,, Kolkata- 700156**  
E-mail:- [admin@bridgewingcrewmanagement.com](mailto:admin@bridgewingcrewmanagement.com)

**Copy to:**

1. The Directorate General of Shipping, Mumbai (Crew Branch/ Training Branch).
2. The Principal Officer, MMD, Kolkata/Chennai/Mumbai/ Kochi/Kandla.
3. The Director, SEO, Mumbai/Chennai.
4. The Shipping Master, Govt. Shipping Office, Chennai/Mumbai.
5. The DDG (E-Governance), DG Shipping, Mumbai - with a request to withdraw e-migration & other online facilities given M/s Sarwamangla Marine Academy Pvt. Ltd..
6. Computer Cell, DG Shipping, Mumbai, with a request to publish the same on the DGS website.
7. Mr. Shubhayu Roy, Managing Director, M/s Bridgewing Crew Management Private Limited, 19, Noapara Bye Lane, Taltala Math, Garulia, North 24 Parganas, West Bengal - 743133.
8. Mr. Avijit Das, Director, M/s Bridgewing Crew Management Private Limited, Noapara Bye Lane, Garulia, Sporting Club, North 24 Parganas, West Bengal - 743133.