



भारत सरकार / GOVERNMENT OF INDIA
पत्तन, पोत परिवहन और जलमार्ग मंत्रालय
MINISTRY OF PORTS, SHIPPING AND WATERWAYS
नौवहन महानिदेशालय, मुंबई
DIRECTORATE GENERAL OF SHIPPING, MUMBAI

File No.20-19016/2/2026-TRG-DGS (C.No.40248)

Date:04.05.2026

DGS ORDER No. 06 of 2026

Addendum to Order No. 18 of 2024

Subject: Strengthening of Sagar Mein Samman (SMS) initiative – Appointment of Joint Chairpersons and Constitution of Phase II Sub-Committee and Objectives – reg.

1. In continuation of **DGS Order No. 18 of 2024** dated **25.11.2024** regarding the establishment of the *Task Force for Women in Maritime* under the national initiative *Sagar Mein Samman (SMS)*, the following provisions are hereby added to further strengthen to the institutional framework and implementation under Phase II.
2. The Directorate General of Shipping hereby appointed **Dr. Kusum Kanwar** and **Ms. Ambika Singh** as **Joint Chairpersons** of the *Task Force for Women in Maritime*. The Joint Chairpersons shall jointly preside over meetings of the Task Force, provide strategic directions, and ensure effective coordination of initiatives across the maritime ecosystem.
3. To enable structured implementation and outcome-oriented delivery, the following **Sub-Committee** are constituted under the Task Force for Women in Maritime:
 - a. **Training Modules Development Committee**
 - Design and develop structured modules (Pre-sea, At-sea and Post-sea)
 - Content creation (PPTs, scripts, videos and LMS integration)
 - Standardization of syllabus on Sagar Mei Samman initiative across all the MTIs

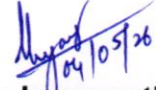
...2/-

- Periodic update of modules based on feedback received from all the stakeholders and policy changes
- b. Capacity Building, Sensitisation & Outreach Committee**
- Conduct Training of Trainers (ToT) Programmes
 - Organize workshops across all the stakeholders
 - Implement training delivery across MTIs and other maritime institutions
 - Awareness campaigns and stakeholder engagement
 - Coordination of events (International Women or Yoga Day, seminars, symposiums and any other related to women empowerment)
 - Publicity, communication, and digital outreach
- c. Monitoring, Evaluation & Review Committee**
- Development of KPIs and evaluation metrics
 - Track implementation progress and outcomes as per defined KPIs
 - Conduct periodic reviews and impact assessments
 - Identification of gaps and recommendations for process improvements
 - Periodic submission of structured reports to DG/DDG for decision-making
- d. Institutional Framework & Governance Committee**
- Strengthen implementation and governance framework
 - Define Standard operating process (SoPs, roles and mechanisms)
 - Ensure alignment with MS Act, STCW, MLC provisions and any DGS circular order
 - Liaison with MoPSW, NUSI, MUI, and other stakeholders
 - Ensure long-term sustainability and policy integration
4. The Sub-Committee shall function under the overall guidance of the Joint Chairpersons, ensuring coherence and alignment with the objectives of Sagar Mein Samman. Each Sub-Committee may frame its own procedures within the framework of Sagar Mein Samman to conduct its business and convene meetings, either physical or virtual, as deemed necessary. The minutes of such meetings, events, or workshops shall be duly recorded and submitted to the Task Force Secretariat for consolidation and onward transmission to the Directorate General of Shipping.

[Handwritten signature]
04/04/26

...3

5. Participation of members / officials shall be on a voluntary basis and will not entail any honorarium or remuneration. Expenditure, if any, for meetings or approved activities shall be incurred in accordance with the extant Government of India financial rules and subject to due process.
6. The Task Force may explore funding avenues for its initiatives through industry partnerships, CSR support, and grants from the government and other recognized organizations, in compliance with applicable regulations.



(Shyam Jagannathan)
Director General of Shipping

Encl.: Annexure 1 List of committee and objectives

To,

1. All Task Force members
2. Seafarer Unions -MUI / NUSI etc.
3. Industry Associations-MASSA / FOSMA / INSA / ICCSA / IMF etc.
4. Professional Organizations- CMMI / IMEI / WMU / India Alumni Association

...

Annexure 1

List of committee and objectives

Sr. No	Committee Name	Functional Area	Objectives
1.	Training Modules Development	Module Design & Structuring	Develop comprehensive modules for Pre-sea, At-sea, Post-sea
		Content Development	Create high-quality PPTs, scripts, videos, LMS-integrated content
		Standardization	Ensure uniform syllabus across all MTIs
		Regulatory Alignment	Align modules with STCW, MLC, MS Act provisions
		Timely Delivery	Ensure modules are developed within timelines
		Continuous Improvement	Update modules based on feedback and policy changes
2.	Capacity Building, Sensitisation & Outreach	Training Delivery (ToT)	Conduct Training of Trainers programs effectively
		Implementation Across MTIs	Ensure training delivery across institutes
		Stakeholder Sensitisation	Build awareness among stakeholders
		Outreach & Awareness	Promote initiative through campaigns and events
		Participation & Reach	Maximize engagement and participation
		Effectiveness of Training	Improve knowledge and awareness levels
3.	Monitoring, Evaluation & Review	Implementation Monitoring	Track progress across MTIs and stakeholders
		Performance Measurement	Measure effectiveness using defined KPIs
		LMS & Data Tracking	Monitor LMS usage and engagement
		Impact Assessment	Evaluate outcomes and program effectiveness
		Gap Analysis	Identify issues and areas of improvement
		Reporting to Authority	Provide structured inputs to DG/DDG
4.	Institutional Framework & Governance	Policy & Framework Development	Establish SOPs and governance mechanisms
		Regulatory Compliance	Ensure alignment with MS Act, STCW, MLC

Sr. No	Committee Name	Functional Area	Objectives
		Stakeholder Coordination	Strengthen inter-agency collaboration
		Decision-making Efficiency	Ensure timely approvals and execution
		Policy Integration	Integrate initiative into long-term framework
		Sustainability	Ensure continuity and institutionalization
